Great Hearts Texas Great Hearts Arlington 2024-2025 Campus Improvement Plan



# **Mission Statement**

The mission of Great Hearts Arlington is to educate students for the lifelong pursuit of truth, goodness, and beauty.

# Vision

The Great Hearts Arlington graduate has a foundation in the liberal arts of grammar and rhetoric, logic and mathematics, history, natural science, and philosophy. The graduate has also practiced the fine arts of music, poetry, drawing and painting, and drama. The graduate is thus prepared for every career, every course of advanced or specialized study, and every kind of leisure. In short, the Great Hearts Texas graduate is ready for the lifetime of learning that is possible for a human being.

# Value Statement

Great Hearts Arlington will fulfill its mission by the following means:

- Service to a rigorous, prescribed liberal arts curriculum that is the same for all students
- Classes of 28 or less in grades 6-12 and of 32 or less in grades K-5 (with an Apprentice Teacher and dedicated, enthusiastic, and intellectually excellent teachers who serve as models of learning and of character)
- Detailed student evaluation, with an emphasis upon written, narrative evaluation of learning rather than upon grades and percentages
- Regular and meaningful homework assignments
- High standards of personal conduct and comportment for students

Though the curriculum is rigorous and expectations of students high, our mission at Great Hearts Texas is to provide an environment that allows every student who is curious and diligent the opportunity to fulfill his or her potential.

# **Table of Contents**

Comprehensive Needs Assessment	4
Demographics	4
	4
Our Students	4
Student Learning	9
School Processes & Programs	11
Perceptions	16
Priority Problem Statements	17
Comprehensive Needs Assessment Data Documentation	18
Goals	20
Goal 1: Students experience grade-level achievement and year-over-year improved academic growth in math.	20
Goal 2: Students experience grade-level achievement and year-over-year improved academic growth in reading.	28
Goal 3: Great Hearts Arlington will increase opportunities for parent involvement, parent engagement, and community accessibility on campus.	34
Campus Funding Summary	37

# **Comprehensive Needs Assessment**

# Demographics

## **Demographics Summary**

Since the opening of Great Hearts Arlington in SY 2021-2022, student enrollment at GHAR has grown from an enrollment of 647 students to 969, in SY 2023-2024.

Year (Oct.)	Total Enrolled (Oct.)	Growth	Growth %
21-22	647	-	-
22-23	834	187	22.4%
23-24	969	135	<b>13.9</b> %

## **Our Students**

## An Increasingly Diverse Community

As our school student population is diverse. In SY 2023-2024, the school served a student population that was 28.28% Hispanic, 35.71% White, 8.98% Asian, 21.67% African American, and 5.16% of two or more ethnicities.

	American Indian or		Black or African			Native Hawaiian or	
Year (Oct.)	Alaska Native	Asian	American	Hispanic/Latino	Two or More Races	Pacific Islander	White
21-22	0.15%	7.42%	21.33%	30.60%	6.80%	0.00%	33.69%
22-23	0.24%	7.55%	21.46%	30.10%	4.44%	0.12%	36.09%
23-24	0.10%	8.98%	21.67%	28.28%	5.16%	0.10%	35.71%

Fall (Snapshot) PEIMS Historical Comparison for All Years												
Enrollment	21-22	22-23	23-24									
Kindergarten	22.10%	13.31%	12.80%									
Grade 1	13.60%	16.43%	12.49%									
Grade 2	12.83%	12.47%	14.96%									
Grade 3	14.06%	11.15%	11.87%									
Grade 4	10.05%	11.39%	9.18%									
Grade 5	12.06%	<b>10.91</b> %	10.01%									
Grade 6	8.35%	9.23%	8.67%									
Grade 7	6.96%	8.87%	8.26%									
Grade 8	-	6.24%	6.50%									
Grade 9	-	-	<b>5.26</b> %									
Total #	647	834	969									
Asian	7.42%	7.55%	8.98%									
Black African American	21.33%	21.46%	21.67%									
Hispanic Latino	30.60%	30.10%	28.28%									
Native Hawaiian Pacific Islander	0.00%	0.12%	0.10%									
White	33.69%	36.09%	35.71%									
Two or More	6.80%	4.44%	5.16%									
American Indian-Alaskan Native	0.15%	0.24%	0.10%									
Total #	647	834	969									

## Special Populations

In addition to racial diversification, GHA has an increasing At Risk population of 45.30%.

Fall (Snapshot) PEIMS Historical Comparison for All Years												
Enrollment	21-22	22-23	23-24									
At Risk	16.07%	29.26%	45.30%									
Special Education	8.04%	83.00%	7.84%									
Preschool Program for Children With Disabilities	0.93%	0.60%	0.31%									
Regional Day School Program for the Deaf - 0	0.00%	6.95%	7.84%									
Migrant	0.00%	0.00%	0.00%									
Immigrant	0.93%	0.48%	0.00%									
LEP/EL	14.53%	17.39%	18.27%									
Economic Disadvantage - Free Meals	36.17%	43.05%	44.27%									
Economic Disadvantage -Reduced Meals	3.71%	8.63%	8.36%									
Homeless	0.00%	0.00%	0.00%									

The percentage of economically disadvantaged student population grew from 39.88% to 52.63%, though, historically, no homeless students have enrolled in GHA. While Hispanics comprise 28.28% of the overall student population, they disproportionately represent 30.98% of the entire at-risk population.

At Risk	# of Students	% of At-Risk Population	% Enrolled
Asian	41	9.34%	4.23%
Black African American	94	21.41%	9.70%
Hispanic Latino	136	30.98%	14.04%
American Indian-Alaskan Native	1	0.23%	0.10%
Native Hawaiian Pacific Islander	0	0.00%	0.00%
Two or More	18	4.10%	1.86%
White	149	33.94%	15.38%
Total	439	100.00%	45.30%

Student Support Services

The percentage of students receiving special education services is 7.84% with 18.27% receiving ESL services.

SPED Participation	# of Students	% of At-Risk Population	% Enrolled
Asian	2	0.46%	0.21%
Black African American	27	6.15%	2.79%
Hispanic Latino	27	6.15%	2.79%
American Indian-Alaskan Native	0	0.00%	0.00%
Native Hawaiian Pacific Islander	0	0.00%	0.00%
Two or More	6	1.37%	0.62%
White	14	3.19%	1.44%
Total	76	17.31%	7.84%

ESL Participation	# of Students	% of At-Risk Population	% Enrolled
Asian	31	7.06%	3.20%
Black African American	26	<b>5.92</b> %	2.68%
Hispanic Latino	53	12.07%	5.47%
American Indian-Alaskan Native	0	0.00%	0.00%
Native Hawaiian Pacific Islander	0	0.00%	0.00%
Two or More	7	1.59%	0.72%
White	60	13.67%	6.19%
Total	177	40.32%	18.27%

#### **Demographics Strengths**

- 1. Strong community and parent support and engagement.
- 2. Robust waitlists indicate substantial and sustained interest in Great Hearts Arlington.
- 3. Great Hearts Arlington serves a growing number of economically disadvantaged students.

#### Problem Statements Identifying Demographics Needs

Problem Statement 1 (Prioritized): GH Arlington needs to enhance our instructional intervention support systems for students with learning gaps in order to close learning gaps more quickly. Root Cause: A growing number of at-risk and economically disadvantaged students from a wide range of educational and economic backgrounds are enrolling in GH Arlington. Many of these children enter our school with significant learning gaps and unique educational needs. Since the curriculum at GH Arlington is rigorous, we must have intervention pathways to support these students in academic growth.

Problem Statement 2: GHA needs to continue to build out its campus-wide planning processes to ensure smooth scaling. Root Cause: GHA is committed to providing as many students as we can with a classical education.

**Problem Statement 3 (Prioritized):** GHA needs to design programs to educate parents about the vision of classical education. **Root Cause:** Expansion into markets with wider demographics has brought different levels of parent familiarity with classical education. Parents express goodwill for the fruits of classical education -- high behavioral standards, academic rigor -- but often do not understand the Socratic pedagogy. Parent instructional programs would support established schools and be vital for helping root our new schools.

**Problem Statement 4:** GHA is seeing an increase in the number of students manifesting social, emotional, and/or behavioral stresses. **Root Cause:** The COVID pandemic created long lasting stressors for students. While the pandemic introduced unexpected stressors for everyone, each child's experience through the pandemic was different. For some students, the underlying social or emotional challenges associated with the pandemic resulted in patterns of behavior that they did not express prior to the pandemic.

## **Student Learning**

#### **Student Learning Summary**

In SY 2019-2020, campuses did not administer STAAR due to the COVID-19 pandemic. All districts and schools received a 2020 accountability rating of "Not Rated." 2021 Spring STAAR data indicate that "COVID slide" was real. The pandemic resulted in some learning gaps irrespective of subject. But in SY 2021-2022, GHARL earned a C (72) accountability rating, and our campus demonstrated that we are recovering quickly from the "COVID slide."

CTAAD.		Reading		Mathematics			Science			Social Studies		
STAAR Performance	2021	2022	2023	2021	2022	2023	2021	2022	2023	2024	2022	2023
Approaches	NA	75%	83%	NA	73%	76%	NA	59%	62%	NA	NA	72%
Meets GL or Above	NA	47%	58%	NA	38%	42%	NA	21%	28%	NA	NA	47%
Masters GL	NA	26%	24%	NA	15%	15%	NA	6%	4%	NA	NA	21%

2024 February STAAR Interim Predicted Performance											
	Math	RLA	Science	Social Studies	All Subjects						
GREAT HEARTS ARLINGTON LOWER											
Predicted to be Did Not Meet Grade Level	57%	35%	73%		49%						
Predicted to be Approaches Grade Level	43%	65%	27%		51%						
Predicted to be Meets Grade Level	29%	52%	10%		36%						
Predicted to be Masters Grade Level	11%	28%	8%		18%						
GREAT HEARTS ARLINGTON UPPER											
Predicted to be Did Not Meet Grade Level	31%	15%	32%	31%	25%						
Predicted to be Approaches Grade Level	69%	85%	68%	69%	75%						
Predicted to be Meets Grade Level	51%	74%	45%	48%	59%						
Predicted to be Masters Grade Level	30%	56%	13%	31%	37%						

### **Student Learning Strengths**

### 1. Overall reading achievement

#### **Problem Statements Identifying Student Learning Needs**

**Problem Statement 1 (Prioritized):** GH Arlington needs to enhance our instructional intervention support systems for students with learning gaps in order to close learning gaps more quickly. **Root Cause:** A growing number of at-risk and economically disadvantaged students from a wide range of educational and economic backgrounds are enrolling in GH Arlington. Many of these children enter our school with significant learning gaps and unique educational needs. Since the curriculum at GH Arlington is rigorous, we must have intervention pathways to support these students in academic growth.

Problem Statement 2 (Prioritized): We need to retain higher percentages of our best faculty and develop our faculty pipeline. Root Cause: GH Arlington is scaling quickly. At the same time, our school regularly encounters 10-20% faculty attrition each year.

**Problem Statement 3:** GHA is seeing an increase in the number of students manifesting social, emotional, and/or behavioral stresses. **Root Cause:** The COVID pandemic created long lasting stressors for students. While the pandemic introduced unexpected stressors for everyone, each child's experience through the pandemic was different. For some students, the underlying social or emotional challenges associated with the pandemic resulted in patterns of behavior that they did not express prior to the pandemic.

**Problem Statement 4:** GHA needs to identify qualified veteran teachers to support newer faculty and to provide trainings to faculty in discipline-specific programs. **Root Cause:** With organizational growth comes the risk of misalignment at the local campus level to GHTX core commitments, including our educational philosophy, instructional quality, and curriculum. To maintain alignment in educational philosophy, instructional quality, and curriculum, veteran teachers should support newer faculty.

## **School Processes & Programs**

#### School Processes & Programs Summary

#### Curriculum

Our core curriculum is a robust liberal arts education that introduces students to the tools of critical inquiry essential to each discipline and every walk of life. The Great Books curriculum emphasizes the fundamentals of the arts, sciences, and humanities as students are in conversation with many of the most challenging, influential texts in the Western canon. This academic approach prepares college-bound students for the rigors of higher education as well as agreeing with Plato, that the highest goal of education is to become good, intellectually and morally.

Owing to our deliberate Great Books curriculum and dedication to Socratic seminar, we offer no AP classes or electives; instead, all students take a common sequence of honors level classes. The core curriculum is four years of college-prep math, four years of laboratory science, four years of Humane Letters (a multi-credit class) that includes four years of literature/philosophy and four years of social science. Students also enroll in four years of full immersion foreign language, and fine arts. In high school, GHTX students pursue the Foundation High School Diploma type with a Distinguished Level of Achievement and the following endorsements: Multi-Disciplinary Studies Endorsement, STEM Endorsement and Arts & Humanities Endorsement. Graduates take the five state-required end-of-c ourse exams in English I, English II, Algebra I, Biology, and US History. Each graduate completes a capstone project known as the Senior Thesis. The Senior Thesis is the culmination of the student's years at the academy. It is a year-long project completed in addition to the normal course load. The student, under the supervision of a faculty advisor, explores a scholarly question of his/her choice through the close reading of one to two works from the Western Intellectual Tradition. The final project illustrates a deep understanding of the topic through a 15-20 page paper and a thesis defense, a public presentation and oral examination with a faculty panel. Students receive 0.5 credit for successfully completing their thesis and defense.

GreatH	Ear.	ts® HOOLS."								TEXA	AS CURRICU	LUM OV	ERVIEW
	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
		Phon	ics, Spellin	g, & Vocał	oulary							Humane	
English			Reading &	z Literature			Literatı	are & Compos	ition	There are a			
		G	rammar &	Compositio	on					Humane Letters: American	Humane Letters: Modern Europe*	Letters: Ancient	Humane Letters: Rome to Modernity
History and							World	Texas History	Intro to	Tradition*	n* Europe*	Greece	Modernity
Geography		Core Kn	owledge Hi	istory & Ge	eography		History	Medieval History	American History				
Math	Singapore Math				Fundamentals of Mathematics	Pre-Algebra	Algebra I	Geometry	Algebra II / Trigonometry	Calculus I	Calculus II		
Science		С	ore Knowl	edge Scien	ce		Life Science	Physical Science	Earth Science	Biology	Chemistry	Physics I	Physics II
										Latin IV	Latin V	Greek I	Greek II
Foreign Language		S	panish, Fre	nch, or Lat	in		Latin I	Latin II	Latin III	Mod. Lang I	Mod. Lang II	Mod. Lang III	Mod Lang. IV
Fine Arts		Art, M	usic Theory	y and Perfo	rmance		Musi	c and Studio A	Art	Ν	Ausic	Studio A	Art & Drama
Athletics			Dhugio-1	Education			Physical Education		Physical Education**				
Auneucs			Physical	Education			Competitive Athletics			Competitive Athletics**			
Other											Economics		Senior Thesis
* Grade 9 Humane Letters include													

\*\* Physical Education in 9th grade includes credit for Foundations of Personal Fitness and Team Sports. Competitive athletics are offered only as extracurricular activities.

### **Instructional Programs**

GHA intervention and learning support systems include, but are not limited to, the following services: Math Intervention, Reading Intervention, Dyslexia supports, ELL supports, MTSS/Rtl student plans, credit recovery programs. GHA has extensive curricular programs for all students. Beginning in kindergarten, students annually are assessed in reading and math using universal screening methods that allow teachers and campuses to best meet the needs of all students. GHA uses a range of assessments tools, including DIBELS, MAP, mClass, P-STAAR. Teachers utilize STAAR prep resources from the TEA website and DMAC resources from the TAG module. Reading A-Z is employed for grades K-2.

#### Second Language Acquisition Program

Great Hearts Arlington offers English as a Second Language ("ESL") services at all appropriate grade levels for English language learners who are limited in their English proficiency. The program is designed to assist students identified as having limited English proficiency with development in language – listening, speaking, reading and writing. The goal of the ESL program is to provide additional English language assistance to students, enabling them to become academically successful in all classes. Students are assessed with state-approved Oral Language Proficiency and Norm-Referenced Tests to qualify for placement in the program. If test results indicate either limited oral or limited cognitive academic English ability, the student (with parent approval) is provided additional English language support. In addition to an active ESL program, all students in grade K-5 are taught either Latin or Spanish on an every-other-day basis, and Latin is taught daily to grades 6-8. In 9th grade, either a Latin & Greek language track or modern language (usually Spanish and/or French) track is chosen and then completed by high school students. *Academic Interventions* 

Students qualifying for Academic Interventions are determined according to three criteria: DIBELS scores, MAP scores, P-STAAR scores, and ordinary academic performance per teacher recommendation. Interventions normally last between 30-40 minutes and occur 1-3 times per week per subject area (math and reading/ writing). Interventions occur before and after school and during specials, where students receive pull out instruction from intervention teachers. Teachers utilize STAAR prep resources from the TEA website and DMAC resources from the TAG module. Reading A-Z is employed for grades K-2. Per House Bill 4545, the school will provide 30 additional hours of accelerated instruction to each student who fails to perform satisfactorily on a STAAR test or EOC assessment in grades 3-12. The accelerated instruction may require the student's participation before or after normal school hours, or at a time of the year outside normal school operations. Teachers use Sirius Education Solutions as the AI curriculum, as well as any other TEKS aligned resources provided by TEA and the district.

#### Fine Arts Programs

The campus curriculum includes art, music, and/or drama in core content courses from grades K-12. Students regularly memorize and recite poetry in literature class. The school provides learners who are enrolled in fine arts classes (or receive fine arts instruction) opportunities to perform in, actively participate in, or display their work in a fine arts related production or exhibition such as: fine arts after-school activities or learner clubs, such as drama club, photography club, yearbook, and folk music.

#### **Professional Development**

GHA has numerous professional development (PD) programs for faculty and leadership. The goal of GHA PD is to create an environment where personal flourishing is possible in a way that contributes to faculty satisfaction, including career advancement and longevity. Faculty engage in PD opportunities at the campus and district levels and have an assortment of PD opportunities outside the network through partnerships cultivated by the Great Hearts America continuing education team. GHA PD programs focus on three faculty development pillars—Philosophical (Liberal Arts and the Tradition), Material (Content and Curriculum), and Pedagogical-Practical (Principles of Teaching).

### **Extracurriculars**

We believe that students are happier and more successful at the academy if they are involved in one or more extracurricular activities. The creative and/or physical outlet provided by such participation promotes a well-balanced life. Extracurricular participation also builds teamwork and school spirit among the community of learners. There is a range of supervised activities at each of our academies, and we encourage parents to work closely with administration to support superb extra-curricular offerings for our young people.

#### **School Processes & Programs Strengths**

#### **School Culture and Climate**

- 1. Quality leadership of schools
- 2. Parents satisfied with facilities at purpose-built campuses
- 3. Parents generally satisfied with quality of teachers
- 4. Parents highly satisfied with quality of education
- 5. High confidence in personal safety on campus

#### Staff Quality, Recruitment and Retention

1. Robust, dynamic, and growing network of "target schools" at which programs and faculty have been identified from which GH is likely to draw high-quality, missionaligned faculty candidates

2. One centralized, in-house recruitment team whose members have come almost exclusively from GH classrooms, allowing for exact alignment in organizational needs and the candidates the team selects and advances

3. The talent team sets (and has not failed to meet) an annual goal of at least 7 candidates per hire, to ensure our headmasters a level of selectivity when they are staffing their classrooms

#### **Curriculum, Instruction, and Assessment**

- 1. Continuous, in-depth student evaluations
- 2. Well-developed classical curriculum
- 3. Strong alignment of classical curriculum with TEKS

#### **School Context and Organization**

- 1. High overall school ratings per school report cards
- 2. Parent satisfaction high per New Parent Survey scores
- 3. Multiple opportunities for faculty, staff, and parents to interact

### Problem Statements Identifying School Processes & Programs Needs

**Problem Statement 1 (Prioritized):** GH Arlington needs to enhance our instructional intervention support systems for students with learning gaps in order to close learning gaps more quickly. **Root Cause:** A growing number of at-risk and economically disadvantaged students from a wide range of educational and economic backgrounds are enrolling in GH Arlington. Many of these children enter our school with significant learning gaps and unique educational needs. Since the curriculum at GH Arlington is rigorous, we must have intervention pathways to support these students in academic growth.

**Problem Statement 2 (Prioritized):** GHA needs to design programs to educate parents about the vision of classical education. **Root Cause:** Expansion into markets with wider demographics has brought different levels of parent familiarity with classical education. Parents express goodwill for the fruits of classical education -- high behavioral standards, academic rigor -- but often do not understand the Socratic pedagogy. Parent instructional programs would support established schools and be vital for helping root our new schools.

**Problem Statement 3:** GHA is seeing an increase in the number of students manifesting social, emotional, and/or behavioral stresses. **Root Cause:** The COVID pandemic created long lasting stressors for students. While the pandemic introduced unexpected stressors for everyone, each child's experience through the pandemic was different. For some students, the underlying social or emotional challenges associated with the pandemic resulted in patterns of behavior that they did not express prior to the pandemic.

**Problem Statement 4 (Prioritized):** We need to retain higher percentages of our best faculty and develop our faculty pipeline. **Root Cause:** GH Arlington is scaling quickly. At the same time, our school regularly encounters 10-20% faculty attrition each year.

**Problem Statement 5:** GHA needs to identify qualified veteran teachers to support newer faculty and to provide trainings to faculty in discipline-specific programs. **Root Cause:** With organizational growth comes the risk of misalignment at the local campus level to GHTX core commitments, including our educational philosophy, instructional quality, and curriculum. To maintain alignment in educational philosophy, instructional quality, and curriculum, veteran teachers should support newer faculty.

## Perceptions

### **Perceptions Summary**

GH Arlington is committed to partnering with the parent community. At the academy, an Academy Advisory Committee comprised of family and community members, convenes quarterly to advise the Headmaster and leadership team about matters of campus life and culture. The district sends annual pulse surveys to gauge parent opinion, and the academy employs a Director of Academy Giving, whose job is to cultivate relationships with the family community. The school communicates to stakeholders through social media and electronic communication tools, which also provide opportunities for parents to provide feedback.

#### **Perceptions Strengths**

- 1. Our families want to have their children at our school.
- 2. Our families are involved or willing to become involved in the day-to-day necessities of our school.
- 3. Our families trust our school to educate their children well.
- 4. Our families have opportunities to build relationships through campus events and initiatives.
- 5. Our families appreciate our robust Social Media Presence.

#### **Problem Statements Identifying Perceptions Needs**

**Problem Statement 1 (Prioritized):** GHA needs to design programs to educate parents about the vision of classical education. **Root Cause:** Expansion into markets with wider demographics has brought different levels of parent familiarity with classical education. Parents express goodwill for the fruits of classical education -- high behavioral standards, academic rigor -- but often do not understand the Socratic pedagogy. Parent instructional programs would support established schools and be vital for helping root our new schools.

Problem Statement 2 (Prioritized): We need to retain higher percentages of our best faculty and develop our faculty pipeline. Root Cause: GH Arlington is scaling quickly. At the same time, our school regularly encounters 10-20% faculty attrition each year.

**Problem Statement 3:** GHA needs to identify qualified veteran teachers to support newer faculty and to provide trainings to faculty in discipline-specific programs. **Root Cause:** With organizational growth comes the risk of misalignment at the local campus level to GHTX core commitments, including our educational philosophy, instructional quality, and curriculum. To maintain alignment in educational philosophy, instructional quality, and curriculum, veteran teachers should support newer faculty.

**Problem Statement 4:** GHA is seeing an increase in the number of students manifesting social, emotional, and/or behavioral stresses. **Root Cause:** The COVID pandemic created long lasting stressors for students. While the pandemic introduced unexpected stressors for everyone, each child's experience through the pandemic was different. For some students, the underlying social or emotional challenges associated with the pandemic resulted in patterns of behavior that they did not express prior to the pandemic.

# **Priority Problem Statements**

Problem Statement 1: GH Arlington needs to enhance our instructional intervention support systems for students with learning gaps in order to close learning gaps more quickly.

**Root Cause 1**: A growing number of at-risk and economically disadvantaged students from a wide range of educational and economic backgrounds are enrolling in GH Arlington. Many of these children enter our school with significant learning gaps and unique educational needs. Since the curriculum at GH Arlington is rigorous, we must have intervention pathways to support these students in academic growth.

Problem Statement 1 Areas: Demographics - Student Learning - School Processes & Programs

Problem Statement 2: GHA needs to design programs to educate parents about the vision of classical education.

**Root Cause 2**: Expansion into markets with wider demographics has brought different levels of parent familiarity with classical education. Parents express goodwill for the fruits of classical education -- high behavioral standards, academic rigor -- but often do not understand the Socratic pedagogy. Parent instructional programs would support established schools and be vital for helping root our new schools.

Problem Statement 2 Areas: Demographics - School Processes & Programs - Perceptions

Problem Statement 3: We need to retain higher percentages of our best faculty and develop our faculty pipeline.

Root Cause 3: GH Arlington is scaling quickly. At the same time, our school regularly encounters 10-20% faculty attrition each year.

Problem Statement 3 Areas: Student Learning - School Processes & Programs - Perceptions

# **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

#### **Improvement Planning Data**

- District goals
- Campus goals
- HB3 CCMR goals
- Campus/District improvement plans (current and prior years)
- State and federal planning requirements

#### **Accountability Data**

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- · Comprehensive, Targeted, and/or Additional Targeted Support Identification data
- Accountability Distinction Designations

#### **Student Data: Assessments**

- STAAR current and longitudinal results, including all versions
- STAAR End-of-Course current and longitudinal results, including all versions
- SAT and/or ACT assessment data
- Local diagnostic reading assessment data
- Local benchmark or common assessments data

#### **Student Data: Student Groups**

- Special education/non-special education population including discipline, progress and participation data
- · At-risk/non-at-risk population including performance, progress, discipline, attendance, and mobility data

#### **Student Data: Behavior and Other Indicators**

- Completion rates and/or graduation rates data
- Class size averages by grade and subject
- Enrollment trends

### **Employee Data**

- Staff surveys and/or other feedback
- Teacher/Student Ratio

### **Parent/Community Data**

• Parent surveys and/or other feedback

#### Support Systems and Other Data

- Processes and procedures for teaching and learning, including program implementation
  Communications data

# Goals

Goal 1: Students experience grade-level achievement and year-over-year improved academic growth in math.

**Performance Objective 1:** 44% of GHA Lower students taking the STAAR math test will achieve Meets, and 70% of GHA Lower students take a STAAR math test will achieve Approaches.

49% of GHA Upper students taking the STAAR math test will achieve Meets, and 90% of GHA Upper students taking a STAAR math test will achieve Approaches.

**Evaluation Data Sources: 2024 STAAR Data** 

Strategy 1 Details		Rev	views	
Strategy 1: Students indicated as needing Accelerated Instruction, will receive 60-120 minutes of small group intervention		Summative		
each week. Strategy's Expected Result/Impact: Increase in student achievement on the math STAAR Staff Responsible for Monitoring: Dean of Intervention	Nov	Jan	Mar	June
Strategy 2 Details		Rev	views	
Strategy 2: Students indicated as At Risk through the MAP test in 2nd and 3rd grade will receive 60-120 minutes of small		Formative		Summative
group intervention each week. Strategy's Expected Result/Impact: Increase in student achievement on the math STAAR Staff Responsible for Monitoring: Dean of Intervention	Nov Jan Mar Ju			
Strategy 3 Details		Rev	views	_
Strategy 3: Students in K-1 who have been identified as At Risk through academic assessments and observations will	Formative Summati			
<ul> <li>Beceive push in support for 60-120 minutes each week.</li> <li>Strategy's Expected Result/Impact: A strong foundation in mathematical skills.</li> <li>Staff Responsible for Monitoring: Dean of Intervention</li> </ul>		Jan	Mar	June

Strategy 4 Details	Reviews			
Strategy 4: Campus will hire interventionist personnel to support small group instruction.	Formative			Summative
Strategy's Expected Result/Impact: Increase in student achievement on the math STAAR	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Headmaster				
Funding Sources: Funds - 211 - Title I, Part A				
Strategy 5 Details		Rev	views	
Strategy 5: Campus will implement a new fact fluency program to support computation skills in grades K-5.		Formative		Summative
Strategy's Expected Result/Impact: Increase in student achievement on the math STAAR Staff Responsible for Monitoring: Instructional Coaches	Nov	Jan	Mar	June
Strategy 6 Details		Rev	riews	
Strategy 6: Campus will utilize a TEKs aligned curriculum for tier 1 instruction during lyceum to address academic deficits		Formative		Summative
s indicated by previous STAAR results. Strategy's Expected Result/Impact: Increase in student achievement on the math STAAR Staff Responsible for Monitoring: Dean of Intervention	Nov	Jan	Mar	June
Strategy 7 Details		Rev	l	
Strategy 7: Campus will hold data review meetings following benchmark assessments to analyze trends and adjust scope		Formative		Summative
and sequence to reteach material.	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: Increase in student achievement on the math STAAR Staff Responsible for Monitoring: Dean of Intervention				
Strategy 8 Details	Reviews			
Strategy 8: Campus will utilize Title 1 funds to supplement our curricular programs and provide hands on learning and		Formative		Summative
deeper curricular understanding and access to the external community through off campus educational opportunities.	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: Deeper understanding of the core curriculum and hands on learning. Staff Responsible for Monitoring: Academic Leadership and Director of Campus Operations				
Stan responsible for monitoring. Academic Leadership and Director of Campus Operations				
Funding Sources: Funds - 211 - Title I, Part A				

Strategy 9 Details Reviews			
	Summative		
Nov	Jan	Mar	June
	Rev	views	
Formative			Summative
Nov	Jan	Mar	June
	ntinue	_	
-	Nov	Re- Formative	NovJanMarImage: NovImage: Image:

Goal 1: Students experience grade-level achievement and year-over-year improved academic growth in math.

Performance Objective 2: 63% of eligible GHA Lower students will hit their STAAR progress measure in math.

75% of eligible GHA Upper students will hit their STAAR progress measure in math.

Evaluation Data Sources: 2024 STAAR Data

Strategy 1 Details	Strategy 1 Details Reviews					
Strategy 1: Students indicated as needing Accelerated Instruction, will receive 60-120 minutes of small group intervention		Formative		Summative		
each week.	Nov	Jan	Mar	June		
Strategy's Expected Result/Impact: Increase in student progress measures on the math STAAR						
Staff Responsible for Monitoring: Dean of Intervention						
Strategy 2 Details		Rev	iews			
Strategy 2: Students indicated as At Risk through the MAP test in 2nd and 3rd grade will receive 60-120 minutes of small		Formative		Summative		
group intervention each week.	Nov	Jan	Mar	June		
Strategy's Expected Result/Impact: Increase in student progress measures on the math STAAR						
Staff Responsible for Monitoring: Dean of Intervention						
Strategy 3 Details		Rev	iews			
Strategy 3: Students in K-1 who have been identified as At Risk through academic assessments and observations will		Formative		Summative		
receive push in support for 60-120 minutes each week.	Nov	Jan	Mar	June		
Strategy's Expected Result/Impact: A strong foundation in mathematical skills.						
Staff Responsible for Monitoring: Dean of Intervention						
Strategy 4 Details		Reviews				
Strategy 4: Campus will hire interventionist personnel to support small group instruction.		Formative		Summative		
Strategy's Expected Result/Impact: Increase in student progress on the math STAAR	Nov	Jan	Mar	June		
Staff Responsible for Monitoring: Headmaster				1		
Funding Sources: Funds - 211 - Title I, Part A						

Strategy 5 Details	Reviews			
Strategy 5: Campus will implement a new fact fluency program to support computation skills in grades K-5.		Summative		
Strategy's Expected Result/Impact: Increase in student progress on the math STAAR Staff Responsible for Monitoring: Instructional Coaches	Nov	Jan	Mar	June
Stall Responsible for Monitoring: Instructional Coacnes				
Strategy 6 Details		Rev	views	
Strategy 6: Campus will utilize a TEKs aligned curriculum for tier 1 instruction during lyceum to address academic deficits		Formative		Summative
as indicated by previous STAAR results. Strategy's Expected Result/Impact: Increase in student progress on the math STAAR	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Dean of Intervention				
Strategy 7 Details		Rev	views	
Strategy 7: Campus will hold data review meetings following benchmark assessments to analyze trends and adjust scope		Summative		
and sequence to reteach material.	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: Increase in student progress on the math STAAR Staff Responsible for Monitoring: Dean of Intervention				
Strategy 8 Details		Rev	views	
Strategy 8: Campus will utilize Title 1 funds to supplement our curricular programs and provide hands on learning and		Formative		Summative
deeper curricular understanding and access to the external community through off campus educational opportunities.	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: Deeper understanding of the core curriculum and hands on learning. Staff Responsible for Monitoring: Academic Leadership and Director of Campus Operations				
Start responsible for Monitoring. Academic Deadership and Director of Campus Operations				
Funding Sources: Funds - 211 - Title I, Part A				
Strategy 9 Details		Rev	views	
<b>Strategy 9:</b> Campus will purchase professional development texts for teachers to support effective pedagogical practices.		Formative		Summative
Strategy's Expected Result/Impact: Student growth and achievement on standardized tests.	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Campus Leadership				
ESF Levers:				
Lever 5: Effective Instruction				

	Strate	gy 10 Details		Reviews			
Strategy 10: Campus will implement initiatives that support a safe school and scholar growth.				Summative			
	ult/Impact: Student growth onitoring: Campus Leaders	and achievement on standard	lized tests	Nov	Jan	Mar	June
<b>ESF Levers:</b> Lever 3: Positive School (	Culture						
	No Progress	Accomplished		X Discor	itinue		

**Performance Objective 3:** 27% of Students in Grade 3 will achieve Meets on the Grade 3 Math STAAR, thereby meeting the districts HB3 Early Childhood Literacy Goal for this year.

Strategy 1 Details		Reviews		
Strategy 1: Students indicated as At Risk through the MAP test in 2nd and 3rd grade will receive 60-120 minutes of small	Formative			Summative
group intervention each week.	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: Increase in student progress measures on the math STAAR				
Strategy 2 Details		Rev	views	
Strategy 2: Students in K-1 who have been identified as At Risk through academic assessments and observations will		Formative		Summative
receive push in support for 60-120 minutes each week.	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: A strong foundation in mathematical skills.				
Staff Responsible for Monitoring: Dean of Intervention				
Strategy 3 Details	Reviews			
Strategy 3: Campus will hire interventionist personnel to support small group instruction.		Summative		
Strategy's Expected Result/Impact: Increase in student achievement on the math STAAR	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Headmaster				
Funding Sources: Funds - 211 - Title I, Part A				
Strategy 4 Details	Reviews			
Strategy 4: Campus will implement a new fact fluency program to support computation skills in grades K-5.		Formative		Summative
Strategy's Expected Result/Impact: Increase in student achievement on the math STAAR	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Instructional Coaches				
Strategy 5 Details		Rev	views	
Strategy 5: Campus will utilize a TEKs aligned curriculum for tier 1 instruction during lyceum to address academic deficits		Formative		Summative
as indicated by previous STAAR results.	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: Increase in student achievement on the math STAAR				
Staff Responsible for Monitoring: Dean of Intervention				

Strategy 6 Details	Reviews				
Strategy 6: Campus will hold data review meetings following benchmark assessments to analyze trends and adjust scope	Formative			Summative	
and sequence to reteach material. Strategy's Expected Result/Impact: Increase in student achievement on the math STAAR Staff Responsible for Monitoring: Dean of Intervention	Nov	Jan	Mar	June	
Strategy 7 Details		Rev	iews		
Strategy 7: Campus will utilize Title 1 funds to supplement our curricular programs and provide hands on learning and	Formative S			Summative	
<ul> <li>deeper curricular understanding and access to the external community through off campus educational opportunities.</li> <li>Strategy's Expected Result/Impact: Deeper understanding of the core curriculum and hands on learning.</li> <li>Staff Responsible for Monitoring: Academic Leadership and Director of Campus Operations</li> </ul>	Nov	Jan	Mar	June	
Funding Sources: Funds - 211 - Title I, Part A					
Strategy 8 Details	Reviews				
Strategy 8: The campus will purchase supplemental classroom library books to support student fluency and comprehension.	Formative			Summative	
Strategy's Expected Result/Impact: Increased student growth and achievement on Reading STAAR	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Reading Interventionist					
Funding Sources: Funds - 211 - Title I, Part A					
Strategy 9 Details		Rev	iews		
Strategy 9: Campus will purchase professional development texts for teachers to support effective pedagogical practices.	Formative Sum			Summative	
Strategy's Expected Result/Impact: Student growth and achievement on standardized tests.	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Campus Leadership					
ESF Levers: Lever 5: Effective Instruction					
No Progress Accomplished -> Continue/Modify	X Disco	ntinue		•	

Goal 2: Students experience grade-level achievement and year-over-year improved academic growth in reading.

**Performance Objective 1:** 48% of GHA Lower students taking a STAAR reading test will achieve Meets, and 81% of GHA Lower students taking a STAAR reading test will achieve Approaches.

77% of GHA Upper students taking a STAAR reading test will achieve Meets, and 94% of GHA Upper students taking a STAAR reading test will achieve Approaches.

### **Evaluation Data Sources:** 2024 STAAR Data

Strategy 1 Details		Reviews			
Strategy 1: Students indicated as needing Accelerated Instruction, will receive 60-120 minutes of small group intervention		Formative		Summative	
each week. Strategy's Expected Result/Impact: Increase in student achievement on the reading STAAR Staff Responsible for Monitoring: Dean of Intervention	Nov	Jan	Mar	June	
Strategy 2 Details		Rev	views		
Strategy 2: Students indicated as At Risk through the MAP test in 2nd and 3rd grade will receive 60-120 minutes of small		Formative		Summative	
group intervention each week. Strategy's Expected Result/Impact: Increase in student achievement on the reading STAAR Staff Responsible for Monitoring: Dean of Intervention	Nov	Jan	Mar	June	
Strategy 3 Details		Reviews			
Strategy 3: Students in K-1 who have been identified as At Risk through academic assessments and observations will		Formative		Summative	
receive push in support for 60-120 minutes each week. Strategy's Expected Result/Impact: A strong foundation in early literacy skills. Staff Responsible for Monitoring: Dean of Intervention	Nov	Jan	Mar	June	
Strategy 4 Details	Reviews				
Strategy 4: Campus will hire interventionist personnel to support small group instruction.		Formative		Summative	
<ul> <li>Strategy's Expected Result/Impact: Increase in student achievement on the reading STAAR</li> <li>Staff Responsible for Monitoring: Headmaster</li> <li>Funding Sources: Funds - 211 - Title I, Part A</li> </ul>	Nov	Jan	Mar	June	

Strategy 5 Details	Reviews			
Strategy 5: Campus will utilize a TEKs aligned curriculum for tier 1 instruction during lyceum to address academic deficits		Formative		Summative
as indicated by previous STAAR results. Strategy's Expected Result/Impact: Increase in student achievement on the reading STAAR Staff Responsible for Monitoring: Dean of Intervention	Nov	Jan	Mar	June
Strategy 6 Details		Rev	views	
Strategy 6: Campus will hold data review meetings following benchmark assessments to analyze trends and adjust scope		Formative	_	Summative
and sequence to reteach material. Strategy's Expected Result/Impact: Increase in student achievement on the reading STAAR Staff Responsible for Monitoring: Dean of Intervention	Nov	Jan	Mar	June
Strategy 7 Details		Rev	views	-
Strategy 7: Campus will utilize Title 1 funds to supplement our curricular programs and provide hands on learning and		Summative		
deeper curricular understanding and access to the external community through off campus educational opportunities.	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: Deeper understanding of the core curriculum and hands on learning. Staff Responsible for Monitoring: Academic Leadership and Director of Campus Operations				
Funding Sources: Funds - 211 - Title I, Part A				
Strategy 8 Details		Rev	views	
Strategy 8: The campus will purchase supplemental classroom library books to support student fluency and comprehension.		Formative		Summative
Strategy's Expected Result/Impact: Increased student growth and achievement on Reading STAAR Staff Responsible for Monitoring: Reading Interventionist	Nov	Jan	Mar	June
Funding Sources: Funds - 211 - Title I, Part A				
Strategy 9 Details	Reviews			
<b>Strategy 9:</b> Campus will purchase professional development texts for teachers to support effective pedagogical practices.		Formative		Summative
Strategy's Expected Result/Impact: Student growth and achievement on standardized tests. Staff Responsible for Monitoring: Campus Leadership	Nov	Jan	Mar	June
ESF Levers: Lever 5: Effective Instruction				
No Progress ON Accomplished Continue/Modify	X Disco	ntinue	1	

# **Performance Objective 2:** 65% of eligible GHA Lower students will hit their STAAR progress measure in reading. 84% of eligible GHA Upper students will hit their STAAR progress measure in reading.

Evaluation Data Sources: 2024 STAAR Data

Reviews				
	Summative			
Nov	Jan	Mar	June	
	Rev	views		
	Formative		Summative	
Nov	Jan	Mar	June	
	Reviews			
	Formative		Summative	
Nov	Jan	Mar	June	
Reviews				
	Formative		Summative	
Nov	Jan	Mar	June	
	Nov	Formative Nov Jan  Rev Formative Nov Jan  Rev Formative Nov Jan  Rev Formative Rev Formative Rev Formative Rev Formative	FormativeNovJanMarReviewsFormativeNovJanMarColspan="2">ReviewsFormativeNovJanMarMarNovJanMarMarReviewsReviewsReviewsReviewsFormative	

Strategy 5 Details	Reviews				
Strategy 5: Campus will hold data review meetings following benchmark assessments to analyze trends and adjust scope		Formative		Summative	
and sequence to reteach material.	Nov	Jan	Mar	June	
Strategy's Expected Result/Impact: Increase in student progress on the reading STAAR Staff Responsible for Monitoring: Dean of Intervention					
Stan Responsible for Monitoring: Dean of Intervention					
Strategy 6 Details		Rev	views		
Strategy 6: Campus will utilize Title 1 funds to supplement our curricular programs and provide hands on learning and	Formative Summ				
deeper curricular understanding and access to the external community through off campus educational opportunities.	Nov	Jan	Mar	June	
Strategy's Expected Result/Impact: Deeper understanding of the core curriculum and hands on learning.					
Staff Responsible for Monitoring: Academic Leadership and Director of Campus Operations					
Funding Sources: Funds - 211 - Title I, Part A					
Strategy 7 Details	Reviews				
Strategy 7: Campus will purchase professional development texts for teachers to support effective pedagogical practices.	Formative			Summative	
Strategy's Expected Result/Impact: Student growth and achievement on standardized tests.	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Campus Leadership					
ESF Levers:					
Lever 5: Effective Instruction					
Strategy 8 Details		Rev	views		
Strategy 8: Campus will implement initiatives that support a safe school and scholar growth.		Formative		Summative	
Strategy's Expected Result/Impact: Student growth and achievement on standardized tests.	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Campus Leadership					
ESF Levers:					
Lever 3: Positive School Culture					
No Progress Accomplished -> Continue/Modify	X Disco	ntinue	1	-1	

**Performance Objective 3:** 40% of Students in Grade 3 will achieve Meets on the Grade 3 Reading STAAR, thereby meeting the districts HB3 Early Childhood Literacy Goal for this year.

Strategy 1 Details	Reviews				
Strategy 1: The campus will purchase and utilize a supplemental early literacy program for grades K-2.		Summative			
Strategy's Expected Result/Impact: Increased growth and achievement on mClass scores. Staff Responsible for Monitoring: Lower School Dean	Nov	Jan	Mar	June	
Funding Sources: Funds - 211 - Title I, Part A					
Strategy 2 Details		Rev	views		
Strategy 2: Students indicated as At Risk through the MAP test in 2nd and 3rd grade will receive 60-120 minutes of small		Formative Sum			
group intervention each week.	Nov	Jan	Mar	June	
Strategy's Expected Result/Impact: Increased growth and achievement on STAAR reading scores. Staff Responsible for Monitoring: Dean of Intervention					
Strategy 3 Details		Rev	views		
Strategy 3: Students in K-1 who have been identified as At Risk through academic assessments and observations will		Formative		Summative	
receive push in support for 60-120 minutes each week.	Nov	Jan	Mar	June	
Strategy's Expected Result/Impact: A strong foundation in early literacy skills. Staff Responsible for Monitoring: Dean of Intervention					
Strategy 4 Details	Reviews				
	Formative Summ				
Strategy 4: Campus will hire interventionist personnel to support small group instruction.					
Strategy 4: Campus will hire interventionist personnel to support small group instruction. Strategy's Expected Result/Impact: Increase in student achievement on the reading STAAR	Nov	Jan	Mar	June	
	Nov	Jan	Mar	June	

Strategy 5 Details	Reviews			
Strategy 5: Campus will utilize a TEKs aligned curriculum for tier 1 instruction during lyceum to address academic deficits		Formative		Summative
as indicated by previous STAAR results.	Nov Jan Mar			June
Strategy's Expected Result/Impact: Increase in student progress on the reading STAAR				
Staff Responsible for Monitoring: Dean of Intervention				
Strategy 6 Details		Rev	iews	
Strategy 6: Campus will hold data review meetings following benchmark assessments to analyze trends and adjust scope	Formative			Summative
and sequence to reteach material.	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: Increase in student achievement on the reading STAAR				
Staff Responsible for Monitoring: Dean of Intervention				
Strategy 7 Details	Reviews			
Strategy 7: Campus will utilize Title 1 funds to supplement our curricular programs and provide hands on learning and	Formative			Summative
deeper curricular understanding and access to the external community through off campus educational opportunities.	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: Deeper understanding of the core curriculum and hands on learning.				
Staff Responsible for Monitoring: Academic Leadership and Director of Campus Operations				
Funding Sources: Funds - 211 - Title I, Part A				
Strategy 8 Details	Reviews			
<b>Strategy 8:</b> Campus will purchase professional development texts for teachers to support effective pedagogical practices.	Formative			Summative
Strategy's Expected Result/Impact: Student growth and achievement on standardized tests.	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Campus Leadership				
ESF Levers:				
Lever 5: Effective Instruction				
No Progress Accomplished -> Continue/Modify	X Disco	ntinue	1	

Goal 3: Great Hearts Arlington will increase opportunities for parent involvement, parent engagement, and community accessibility on campus.

Performance Objective 1: Community participation in campus surveys will increase by 25%.

Strategy 1 Details		Rev	views	
Strategy 1: Campus will communicate the importance, purpose, and value of community feedback and the corresponding		Summative		
campus response through multiple forms of media.	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: Increased community response to surveys. Staff Responsible for Monitoring: Director of Community Engagement.				
Strategy 2 Details	Reviews			
Strategy 2: Campus will provide multiple opportunities for parents to give feedback on the educational experience.	Formative Su			Summative
Strategy's Expected Result/Impact: Increased parent participation in surveys. Staff Responsible for Monitoring: Campus Leadership	Nov	Jan	Mar	June

Goal 3: Great Hearts Arlington will increase opportunities for parent involvement, parent engagement, and community accessibility on campus.

Performance Objective 2: Campus will increase the number of parent engagement opportunities by 25%.

Strategy 1 Details	Reviews					
Strategy 1: Campus will increase the number of parent participants in monthly assemblies.	Formative			Summative		
Strategy's Expected Result/Impact: Increase in parent engagement opportunites	Nov	Jan	Mar	June		
Staff Responsible for Monitoring: Campus Leadership						
Strategy 2 Details	Reviews					
Strategy 2: Campus will continue to hold grade level events to allow parent access to student learning.	Formative Su			Summative		
Strategy's Expected Result/Impact: Increase in parent engagement opportunities.	Nov	Jan	Mar	June		
Staff Responsible for Monitoring: Campus Leadership						
Strategy 3 Details	Reviews					
Strategy 3: PSO will work closely with families to provide opportunities for involvement, communicate about events, and	Formative			Summative		
support parent involvement through community events and fellowship opportunities.	Nov	Jan	Mar	June		
Strategy's Expected Result/Impact: Increase parent involvement opportunities.						
Staff Responsible for Monitoring: Director of Community Engagement						
Strategy 4 Details		Rev	views			
Strategy 4: Campus will continue to host events that highlight student achievement and learning at school such as concerts,	Formative			Summative		
spelling bees, fine arts night, etc.	Nov	Jan	Mar	June		
Strategy's Expected Result/Impact: Increase parent engagement opportunities.						
Staff Responsible for Monitoring: Campus Leadership						
Strategy 5 Details	Reviews			•		
Strategy 5: Campus will provide childcare and resources for parent led extension activities during parent learning		Formative				
opportunities.	Nov	Jan	Mar	June		
Strategy's Expected Result/Impact: Increased parent engagement.						
Staff Responsible for Monitoring: Campus Leadership						
Funding Sources: Funds - 211 - Title I, Part A						

Strategy 6 Details	Reviews			
Strategy 6: Campus will utilize Title Funds to purchase required school supplies for scholars.	chool supplies for scholars. Formative Sur	Formative		
<ul> <li>Strategy's Expected Result/Impact: Increased parent engagement in school activities.</li> <li>Staff Responsible for Monitoring: Campus Leadership</li> <li>Funding Sources: Funds - 224 - IDEA B Special Ed</li> </ul>	Nov	Jan	Mar	June
Strategy 7 Details		Rev	views	
Strategy 7: Campus will host events that provide learning opportunities for families.	Formative Sum			Summative
Strategy's Expected Result/Impact: Increased parent engagement in scholar learning. Staff Responsible for Monitoring: Campus Leadership	Nov	Jan	Mar	June
No Progress Accomplished -> Continue/Modify	X Discor	itinue	1	

# **Campus Funding Summary**

211 - Title I, Part A					
Goal	Objective	Strategy	Resources Needed Account Code	Amount	
1	1	4	Funds	\$0.00	
1	1	8	Funds	\$0.00	
1	2	4	Funds	\$0.00	
1	2	8	Funds	\$0.00	
1	3	3	Funds	\$0.00	
1	3	7	Funds	\$0.00	
1	3	8	Funds	\$0.00	
2	1	4	Funds	\$0.00	
2	1	7	Funds	\$0.00	
2	1	8	Funds	\$0.00	
2	2	3	Funds	\$0.00	
2	2	6	Funds	\$0.00	
2	3	1	Funds	\$0.00	
2	3	4	Funds	\$0.00	
2	3	7	Funds	\$0.00	
3	2	5	Funds	\$0.00	
		1	Sub-Total	\$0.00	
			224 - IDEA B Special Ed		
Goal	Objective	Strategy	Resources Needed Account Code	Amount	
3	2	6	Funds	\$0.00	
		•	Sub-Total	\$0.00	